

Termination of Management Support, Clerical and Maintenance Staff

Management Support, Clerical and Maintenance staff contracts may be terminated without cause by giving written notice of termination at least two (2) weeks in advance of the termination year.

Provision for renewal or non-renewal of contracts shall not apply to Management Support, Clerical and Maintenance staff contracts, the terms of which shall not create any expectations of employment for any term and which shall permit termination at any time subject to notice requirement provided above.

The president or president's designee may give written notice of termination to a Management Support, Clerical or Maintenance staff, which shall be subject to approval of the board of trustees, provided that the termination date set forth in the written notice of termination must occur after approval of the termination by the board. After notice of termination the president or president's designee may relieve or suspend the employee of any or all contractual duties, with pay, for the balance of the time prior to the termination date.

These provisions shall apply unless specifically provided otherwise in the employment contract or other provisions of board policy.

Adopted: 9/08